

PSI 



Energy Policy
PSI Software SE

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1 Purpose

The Board of Directors has established, implemented, and maintains a policy within the defined scope of the energy management system.

2 Scope

The energy policy is binding for the entire PSI Software SE Germany.

3 Principles

PSI Software SE develops and markets high-quality software solutions for the energy sector and energy-intensive industries, serving both national and international customers. As an innovative technology company, we are mindful of our responsibility to act in a sustainable and energy-efficient manner and have implemented an energy management system in accordance with DIN EN ISO 50001 to monitor and reduce our energy consumption.

The goal is to increase energy efficiency, reduce energy consumption, and lead by example to combat climate change. Natural resources are not infinite; using them carefully is therefore particularly important to PSI in order to waste as little as possible.

3.1 Energy-Related Goals

PSI has set energy-related goals and is committed to ensuring these goals are achieved through appropriate processes for implementation and improvement.

3.2 Increasing Energy Efficiency as a Corporate Principle

Processes to increase energy efficiency are integrated into all operational workflows, from software development and IT operations to our office and data center infrastructures.

3.3 Promoting Sustainability

1. Promoting mobile work and flexible remote work models helps actively reduce commuter traffic.
2. Environmentally friendly mobility is supported through programs such as JobRad and JobTicket to make it easier for employees to switch to sustainable modes of transportation.
3. For occasional business trips, rental or shared vehicles are used instead of a large, resource-intensive vehicle fleet.
4. Furthermore, lighting, heating, and cooling systems in the office spaces are continuously optimized.

3.4 Resource-conserving technologies and energy-efficient procurement

1. Purchasing electricity from renewable energy sources, such as solar and wind power, and continuously evaluating the installation of in-house solar systems or other sustainable energy sources at office locations.
2. When selecting hardware and software, planning new projects, and procuring IT equipment, the company consistently prioritizes energy-efficient and sustainable solutions.
3. Suppliers (e.g., for hardware and services) are also evaluated based on their own sustainability standards and certifications.

3.5 Compliance with Legal Obligations

All relevant legal and other requirements in environmental and energy management are adhered to and implemented.

3.6 Transparency, Communication, and Engagement

The energy policy is communicated transparently to all employees, business partners, and interested parties. This promotes an open exchange on energy-related topics.

3.7 Measurement, Analysis, and Continuous Improvement

Energy consumption is regularly recorded, analyzed, and evaluated to derive goals, measures, and improvement strategies.

3.8 Awareness and Education

PSI employees are regularly educated so that they can actively contribute to improving environmental and energy performance. Awareness of energy-saving measures is raised through site tours and internal communication at events. Our mobility options are also actively promoted during these events to raise employees' awareness of their own sustainability practices.

3.9 Resources

The Executive Board of PSI Software SE actively provides all necessary resources to develop and maintain the energy management system and to continuously optimize energy-related performance.

3.10 Review of the Policy

PSI Software SE is committed to regularly reviewing this energy policy and adjusting it as necessary. Responsibilities are clearly defined; the energy management team monitors progress and ensures that targets are met.

The energy management system is integrated into PSI Software SE's existing integrated management system.