



Environmental Policy
PSI Software SE

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1 Purpose

The Board of Directors has established, implemented, and maintains an environmental policy within the defined scope of the environmental management system.

2 Scope

The environmental policy is binding for the Grid & Energy Management business unit at the Aschaffenburg site.

3 Principles

PSI Software SE develops and markets high-quality software solutions for the energy sector and energy-intensive industries, serving both national and international customers. As an innovative technology company, PSI Software SE is aware of its responsibility to act sustainably and has implemented an environmental management system in accordance with DIN EN ISO 14001 at its Aschaffenburg facility to monitor and reduce consumption, its CO₂ footprint, and other resource usage.

The goal is to lead by example in reducing environmental impact while complying with regulatory limits and protecting the environment, in order to combat climate change. Natural resources are not infinite; therefore, careful use is particularly important to PSI Software SE in order to waste as little as possible. Implementing the requirements of DIN EN ISO 14001 enables systematic management of the environmental aspects that are significant to the company.

3.1 Environmental Goals

PSI has set environmental goals and is committed to ensuring these goals are achieved through sustainable processes for implementation and improvement.

3.2 Promoting Sustainability

1. Promoting mobile work and flexible remote work models helps actively reduce commuter traffic.
2. Business travel and company-related mobility are primarily conducted using climate-friendly modes of transportation.
3. Environmentally friendly mobility is supported through programs such as JobRad and JobTicket to make it easier for employees to switch to sustainable modes of transportation.
4. For occasional business trips, rental or shared vehicles are used instead of a large, resource-intensive vehicle fleet.

Principles

5. Furthermore, lighting, heating, and cooling systems in the office spaces are continuously optimized.
6. Biodiversity in outdoor areas is promoted.

3.3 Resource-efficient technologies and environmentally conscious procurement

1. Procurement of CO₂-neutral electricity from renewable energy sources at the office location.
2. When selecting hardware and software, planning new projects, and procuring IT equipment, we consistently prioritize energy-efficient and sustainable solutions.
3. Suppliers (e.g., for hardware and services) are also evaluated based on their own sustainability standards and certifications.

3.4 Compliance with Legal Obligations

All relevant legal and other requirements in environmental and energy management are adhered to and implemented.

3.5 Transparency, Communication, and Participation

The environmental policy is communicated transparently to all employees, business partners, and interested parties. This promotes an open dialogue on environmental issues.

3.6 Measurement, Analysis, and Continuous Improvement

Consumption data is regularly collected, analyzed, and evaluated to derive goals, measures, and improvement strategies.

3.7 Awareness and Education

PSI employees are regularly educated on environmental issues so that they can actively contribute to improving environmental and energy-related performance. Awareness of environmental issues is fostered through site tours and internal communication at events. Our mobility options are also actively promoted during these events to raise awareness of individual sustainability practices.

3.8 Resources

The Executive Board of PSI Software SE actively provides all necessary resources to develop and maintain environmental management and to continuously optimize environmental performance.

3.9 Review of the Policy

PSI Software SE is committed to regularly reviewing this environmental policy and adjusting it as necessary. Responsibilities are clearly defined; the environmental team monitors progress and ensures that targets are met.

The environmental management system is integrated into PSI Software SE's existing integrated management system.